



Director
Eric Ashcraft

Central Communications, Inc.

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Board of Directors
Shawn Glaspell
Tim Bowen
Steve Ritter
Randall Riggs

Board of Directors Meeting

Tuesday, March 03, 2026

In attendance: Tim Bowen, Steve Ritter, Randall Riggs, Eric Ashcraft, John Hatfield and Justin Simmons.

Randall Riggs called the meeting to order at 1821hours.

Approval of Minutes: Tim Bowen moved to approve the minutes from February 10, 2026, second Steve Ritter – motion approved.

Approval of Treasury's Report: The Board reviewed the financial statement prepared by the accountant. Checking account balance \$209,803.04. The PIC account balance \$31,503.96. CD total \$400,253.93. Tim Bowen moved to approve the Treasurer's report, second Steve Ritter – motion approved.

Public Comment: None

Advisory Board Recommendations: None

Old Business: (a) Personnel issues

1. Effective April 10, 2026 the pay for Justin Simmons will be the same as the pay for John Hatfield. Justin Simmons is authorized to drive a work vehicle to his residence in Wood County at no cost to allow him to respond to any emergencies that arise. Tim Bowen moved to approve, second Steve Ritter – motion approved.
2. Evan Wells has been selected for promotion to Associate Director effective immediately. This is a salaried position with the salary set at \$64,000 per year. Tim Bowen moved to approve, second Steve Ritter – motion approved.

New Business: (a) Budget

(1) See attached Budget document. Steve Ritter moved to approve, second Tim Bowen – motion approved.

(2) Payraise for all employees at 3.3% (three point three percent) The budget supports this request. Tim Bowen moved to approve, Steve Ritter second-- motion approved.

(b) Effective April 09, 2026 Eric Ashcraft's name will be removed from all West Union Bank accounts to be replaced by John Hatfield. Steve Ritter moved to approve, Tim Bowen second—motion approved.

(c) Eric Ashcraft will be removed from any Edward Jones account effective April 01, 2026 to be replaced by Justin Simmons. Tim Bowen moved to approve, Steve Ritter second-- motion approved.

Meeting adjournment at 1836, moved Tim Bowen, second Steve Ritter-- motion approved.

Randall Riggs
Vice-President of the Board